## 2023 Iowa Homeland Security Conference October 11-13, 2023

## **Session Title:**

Why equity still matters - a white man's journey

## **Speaker(s) & Professional title(s):**

Rick Christ, Senior Consultant at Crisis Prevention & Response, Inc Tracey Singh, Access and Functional Needs Program Manager

## **Summary:**

In this new "post-DEI" world, caring about the most vulnerable among us should not become collateral damage.

Emergency managers aren't supposed to be social justice warriors. We ARE supposed to put our efforts where they are most needed. To do otherwise – to fail to be a spokesperson for those who suffer first and worst from every risk on our THIRA – is to be part of the problem, and not part of the solution.

Lifelong firefighter Rick Christ shares his recent experiences on his path to conduct preparedness in a way that focuses on people who are disabled, poor, chronically ill, and generally more vulnerable.